



ISHITA DRUGS & INDUSTRIES LTD.

Corp. Off.: 401, 3rd Eye II, Opp. Parimal Garden, C. G. Road, Ahmedabad-380006.
Regd. Office & Factory : 179/1, Vasna-Iyava, Tal. Sanand, Dist Ahmedabad
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FAMILIARISATION PROCESS FOR INDEPEDNDENT DIRECTORS

I. Purpose and Objective of the Programme

In accordance with requirements of regulations 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities and nature of the industry in which the Company operates through various programmes.

The Familiarisation Programme structured in way to assist the Independent Directors to understand the Company and its business so as to enable them to discharge their duties effectively.

II. Overview of the Familiarisation Process

At the time of appointment, the Independent Directors are informed about their role and responsibilities and given overview of business, operations and business model of the Company.

The Company keeps all its directors updated on the operations of the Company and key developments which may impact the Company, its performance and its human resources through presentations made at the Board Meetings.

Board Members are promptly updated on any change and new development with regard to relevant regulatory requirement such as SEBI regulations, Companies Act etc.

Each director of the Company has complete access to any information relating to the Company.

Business/ functional heads and Company executives are invited the Board or Committee Meetings, as and when required, to provide a platform for interaction with the Company's key executives with the Directors and also to enable them to better understand the business and operations of the Company.

"Our basic drugs in the service of humanity worldwide"

CIN No. L24231GJ1992PLC017054

D & B D-U-N-S Number : 65-018-0359



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Need Based training is provided to the Board Members on various matters. The Board Members based on their requirement attend various seminars, conferences, training programmes from time to time.

The Company arranges visit for Directors to the manufacturing facility of the Company, as and when required, to enable them to understand the manufacturing and operation process at such facilities.

- The details of training programs attended by Independent Directors during the financial year 2025-26 are as follows:

Sr. no	Area of Discussion	No of hours spent by Independent Directors and the Board	
		FY 2025-26	Cumulative
1	The program includes Factory visits and discussion on wide ranging topics like Business strategy plan & Industry outlook	5.5 hour	20.3
2.	Legal and Regulatory matters, latest amendment in SEBI Listing Regulations	1 hour	6.25

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